

# Appointments Committee Agenda



To: Councillor Tony Newman (Chair)  
Councillor Alison Butler (Vice-Chair)  
Councillors Alisa Flemming, Shafi Khan, Maria Gatland and Lynne Hale

A meeting of the **Appointments Committee** which you are hereby summoned to attend, will be held on **Tuesday, 6 October 2020** at **9.00 am**. This meeting will be held remotely. Members of Council will be sent a link to remotely attend the meeting in due course.

**PLEASE NOTE:** Members of the public are welcome to remotely attend this meeting via the following web link: <http://webcasting.croydon.gov.uk/meetings/10872>

JACQUELINE HARRIS BAKER  
Council Solicitor and Monitoring Officer  
London Borough of Croydon  
Bernard Weatherill House  
8 Mint Walk, Croydon CR0 1EA

Annette Wiles 020 8726 6000 x64877  
annette.wiles@croydon.gov.uk  
[www.croydon.gov.uk/meetings](http://www.croydon.gov.uk/meetings)  
Monday, 28 September 2020

PLEASE NOTE THAT THE GREAT MAJORITY OF THE BUSINESS TO BE DISCUSSED AT THIS MEETING WILL BE CONFIDENTIAL AND THEREFORE WILL BE CONDUCTED IN PART B OF THE AGENDA.

The agenda papers for all Council meetings are available on the Council website [www.croydon.gov.uk/meetings](http://www.croydon.gov.uk/meetings)

If you require any assistance, please contact Meeting Contact as detailed above.

## **AGENDA – PART A**

**1. Apologies for Absence**

To receive any apologies for absence from members of the Committee

**2. Disclosure of Interest**

In accordance with the Council's Code of Conduct and the statutory provisions of the Localism Act, Members and co-opted Members of the Council are reminded that it is a requirement to register disclosable pecuniary interests (DPIs) and gifts and hospitality to the value of which exceeds £50 or multiple gifts and/or instances of hospitality with a cumulative value of £50 or more when received from a single donor within a rolling twelve month period. In addition, Members and co-opted Members are reminded that unless their disclosable pecuniary interest is registered on the register of interests or is the subject of a pending notification to the Monitoring Officer, they are required to disclose those disclosable pecuniary interests at the meeting. This should be done by completing the Disclosure of Interest form and handing it to the Democratic Services representative at the start of the meeting. The Chair will then invite Members to make their disclosure orally at the commencement of Agenda item 3. Completed disclosure forms will be provided to the Monitoring Officer for inclusion on the Register of Members' Interests.

**3. Minutes of the Previous Meeting (Pages 5 - 6)**

To approve the minutes of the meeting held on 10 September 2020.

**4. Urgent Business (if any)**

To receive notice from the Chair of any business not on the Agenda which should, in the opinion of the Chair, by reason of special circumstances, be considered as a matter of urgency.

**5. Appointment to Interim Executive Director - Children, Families and Education**

For Members to undertake the shortlisting and interview process to appoint to the role of Interim Executive Director – Children, Families and Education.

*Report to follow.*

**6. Exclusion of the Press and Public**

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting:

“That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of

business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended.”

**7. Appointment to Interim Executive Director - Children, Families and Education**

For Members to undertake the shortlisting and interview process to appoint to the role of Interim Executive Director - Children, Families and Education.

This page is intentionally left blank

## Appointments Committee

Meeting held on Thursday, 10 September 2020 at 10.30 am.  
The meeting was held remotely.

### MINUTES

**Present:** Councillor Tony Newman (Chair);  
Councillor Alison Butler (Vice-Chair);  
Councillors Simon Hall, Manju Shahul-Hameed, Jason Perry and Lynne Hale

**Also Present:** Jacqueline Harris Baker (Executive Director of Resources and Monitoring Officer)

### PART A

#### 5/20 **Apologies for Absence**

There were no apologies for absence made with all Members in attendance.

#### 6/20 **Minutes of the Previous Meeting**

The minutes of the previous meeting held on 27 August 2020, were agreed as a true and accurate record.

#### 7/20 **Disclosure of Interest**

There were no disclosures of pecuniary interests. Members confirmed their disclosure of interest forms were accurate and up-to-date.

#### 8/20 **Urgent Business (if any)**

There was no urgent business for the Committee's consideration.

#### 9/20 **Appointment of Interim Chief Executive**

**RESOLVED:** The Committee AGREED the recommendations in the officer's report:

1. Agreed candidate selection for interview and subsequently agreed an appointment to the post of interim Chief Executive from the candidate(s) detailed in the Part B appendices to the agenda on a fixed term contract.
2. Agreed the salary for this role which had been assessed and agreed at £192,474 p.a. pro rata.

- .....
3. Any appointment was subject to the appointment notification process as set out in section 3.4 of part 4J of the Council's Constitution (Staff Employment Procedure Rules).
  4. Subject to the outcome of candidate selection and interview, RECOMMENDED to Council appointment to the post of interim Head of Paid Service, Returning Officer and Electoral Registration Office of the successful candidate.

**10/20 Exclusion of the Press and Public**

The following motion was proposed by Councillor Newman and agreed by the Committee to exclude the press and public for the remainder of the meeting.

"That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within paragraph 1 as indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended".

**11/20 Appointment of Interim Chief Executive**

**RESOLVED:** The Committee AGREED to appoint Katherine Kerswell as the Interim Chief Executive.

The meeting ended at 11:30am

**Signed:**

**Date:** .....